



F3 Law

[Public Agencies



What's it like to work with F3?

F3 attorneys have great depth and breadth of experience in representing many California public agencies including individual superior courts and other Judicial Branch entities, a wide variety of special districts, county governments, and public housing authorities. We work closely with these clients in the full range of labor and employment law; facilities, property, and business contract issues; public sector governance requirements; and civil litigation.

What can F3 solve for you?

We care deeply about the communities we serve and bring our unparalleled breadth of knowledge and experience to how we answer every question and address every client need. We make sure we acquire a thorough understanding of our clients' fiscal constraints, operational objectives, and priorities for success of the mission in serving the public.

F3 attorneys offer extensive legal experience across all areas of public sector labor and employment law. Our commitment to professional excellence in law and personal commitment to deliver the highest quality, responsive service is the right combination to serve today's public institutions.

Experienced F3 attorneys support public agencies in navigating their general business, facilities and construction needs. This includes drafting and negotiating contracts, handling real property transactions, supporting facilities maintenance and renovation, and providing assistance for construction projects from design to construction administration to project close-out. While our focus is always litigation prevention, we also have extensive experience in supporting public agencies in litigation matters, from informal dispute resolution through trial.



We have special expertise in helping our public agency clients in the challenges with meeting public service needs in the face of funding and operational constraints. We well understand the vital importance of our clients' missions to the general public and the specific communities served. In addition to legal services in support of our clients' business and facilities needs; advice and representation in labor and employment matters; and civil litigation, we also regularly provide training required by statute or Rule of Court in all areas, including ethics, conflict of interest laws, and awareness and prevention of discrimination and harassment.

Helping the Judicial Council in its facilities and business needs

Every courthouse in California is supported by the Judicial Council, the mission of which is to ensure the consistent, independent, and accessible administration of justice. The Judicial Council, the policymaking body of California courts (the largest court system in the nation) looks to F3 attorneys for guidance on a wide range of business, facilities, operational and other matters.

Representing individual trial courts and other public agencies in labor negotiations and dispute resolution

We represent California superior courts and other public agencies in labor negotiations and union and unrepresented dispute resolution by joining with the employer's seasoned operational team to ensure both good labor relations and continued good stewardship of public funds. Our mission is to help our clients achieve their missions.

Representing special districts

Today California has nearly 3,400 special districts providing vital community services. We work closely with many special districts on labor and employment matters, and public access and other governance issues, helping them effectively serve their communities

Explore what we've done

- Successfully settled property dispute in advance of formal litigation
- Assisted in the construction of a multi-million dollar state building facility



- Worked with public agencies to identify causes and find solutions for design and construction defects mid-construction project, while simultaneously providing support to keep the project on time and on budget
- Support public agencies to procure design and construction teams to build new facilities to provide publicly available resources

F3 is known for these strengths

- Advising on Brown Act and other federal and state compliance
- Working with agencies to successfully administer and complete capital building construction projects
- Representing agencies in litigation and other kinds of disputes
- Representing the Judicial Council
- Representing Joint Powers Authorities, such as transportation agencies
- Managing labor and employment matters, including collective bargaining and union negotiations
- Providing counseling and training on agency governance
- Helping agencies with budgeting and funding counsel
- Advising and representing agencies on real estate matters
- Representing housing authorities, water districts, fire districts, sanitation districts, parks and recreation districts, and more
- Advising agencies on construction, procurement, and other contracts and expenditures
- Advising agencies on communications issues, including crisis communications



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Related Professionals



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