



F3 Law

David A. Moreno

Partner

Fresno

damoreno@f3law.com

D 559.860.4701



## What can I solve for you?

School district professionals know they can come to me with employment, personnel and governance matters, and I'll promptly apply my skills and experience to help them through every concern or dispute that arises.

## What's it like to work with me?

My responsive, collaborative, and intelligent approach to problem solving gains clients' trust and grows their confidence. By gathering essential facts and asking the right questions at the right time, I construct a full picture of their circumstances and lay out their options. We then talk about their goals and the level of risk they're comfortable taking on. Then they're amply informed to pick the strategy that makes the most sense for them and best furthers their interests.



*"I am honored to support education through my legal services."*

## Overview

Serving school districts throughout California, David Moreno handles a variety of employment, labor, governance and general education law issues. They include grievances,



**unfair practice charges and table negotiations through impasse and post-impasse proceedings. He frequently conducts investigations of discrimination complaints by employees and finds it gratifying to interview the parties involved and piece together a cohesive and compelling narrative of each account.**

David draws on extensive experience when advising on certificated and classified employee discipline matters, leaves, status disputes, layoffs, discrimination claims and union issues. He helps protect school districts, and the kids they educate, by ushering them through employee terminations stemming from poor job performance or conduct. Additionally, David provides counsel on matters related to school board operations and to legislation such as the Public Records and Brown Acts.

With a focus on clear communication, David finds and presents clients with information they can use to answer questions and make decisions in the most accurate, efficient and timely manner possible. He listens carefully, conveys complex topics by breaking them down into digestible pieces, and draws on well-honed writing skills. David's easygoing personality and respectful approach allow him to connect with clients and effectively tailor his guidance precisely to their legal needs and preferences.

In demand as a public speaker, David has presented workshops on a wide range of employment, student and governance topics, including employee use of employer technology and sexual harassment prevention training for members of the California School Boards Association.

David is honored to support education through his legal acumen and dedicated service.

## After School

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I'm an avid reader, particularly of history and mystery novels, and I like watching old classic film noir movies. I also love to spend time by the ocean whenever I can.

## Education

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- San Joaquin College of Law (J.D., *with distinction*)
- California State University, Fresno (M.A., English)
- California State University, Fresno (B.A., English and Political Science)

## Admissions

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### Bar Admissions

- California

## Related Services

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- Employment Law
- Governance & Leadership
- Investigations
- Labor Relations & Negotiations

## Related Clients

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- Community Colleges
- Higher Education
- Public Education K-12