



F3 Law

David Salazar

Partner

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What can I solve for you?

By drawing on my education law knowledge and my diverse and extensive litigation and legal counseling experience, I'm able to guide my clients through both macro and micro concerns and objectives. Public school districts, agencies and other entities turn to me to represent them when disputes arise, advise them on an array of compliance matters, and conduct thorough but efficient investigations into personnel and student issues.

What's it like to work with me?

I'm fully committed to protecting the mission of our public education system. As a collaborative problem-solver, I work with school districts to resolve the matters at hand and help them implement changes and policies to ensure similar issues don't crop up again. In addition to getting to know my clients well, I also become very familiar with the demographics and political dynamics of their communities, which better enables me to precisely tailor solutions to fit the needs of those I represent.

"As the proud product of public schools and the parent of a future public school student, I deeply believe in the mission of the public school system and work tirelessly to help advance it."

Overview

In defending the interests of his public-school agency clients, David Salazar handles issues in special education and student services and advocates in litigation, on appeal, and before the Office of Administrative Hearings. A dedicated advisor, David guides districts in complying with provisions of the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act and other laws and regulations. He also assists them in preparing for Individual Education Plan (IEP) meetings and manifestation determinations.

With an extensive, in-depth understanding of the intricacies of special education law, David shepherds districts through the complex issues of a legal area where it's easy for non-experts to get tripped up. Always aiming to help districts avoid complaints and prevent hearings, he consults with them frequently so together they can improve existing programs and establish new ones as necessary. He also provides training to help these administrative organizations stay compliant with a spectrum of regulatory requirements and to ensure that small mistakes don't morph into bigger, costlier crises.

David conducts investigations into a range of personnel and student issues, including uniform complaints, and also instructs clients so they can competently carry out their own investigations. When disputes do manifest, David draws on his excellent negotiation skills and secures terms that clients can be assured are the best possible.

David's rich and multifaceted background greatly enhances his ability to assist public school organizations in navigating an increasingly difficult environment. He previously practiced at a large, Philadelphia civil defense firm. There, he handled matters ranging from products liability to complex commercial litigation and successfully represented several high-profile matters involving both private and public schools in the areas of civil rights, student safety and mandatory reporting obligations.

While in law school, David spent his summers representing indigent defendants who had been sentenced to death in federal habeas corpus and post-conviction relief proceedings. He also previously represented migrant farmworkers in wage theft and other civil matters. These powerful experiences stoked his determination to help those who have been taken advantage of—a feeling he maintains today as he fights for the interests of those working diligently at offering excellent public education to all in the face of a constant barrage of difficult challenges. David is a proud product of public schools and looks forward to sending his young son to these vital institutions.



After School

My priority outside of work is to spend time with my wife and young children. In addition to being a car enthusiast, I'm a baseball fanatic. I follow the sport closely and root for the Dodgers.

Education

- Villanova University School of Law (J.D., *cum laude*)
- Loyola Marymount University (B.A., English)

Admissions

Bar Admissions

- California
- New Jersey
- Pennsylvania

Related Services

- Investigations
- Special Education

Related Clients

- Public Education K-12

Languages

- Spanish