



## Elizabeth B. “Lisa” Mori

she/her/hers

Partner

Oakland

[emori@f3law.com](mailto:emori@f3law.com)

D 510.550.8222



### What can I solve for you?

Clients value the extensive experience and broad base of knowledge I bring to their matters because they know I offer astute advice and craft successful strategies on an array of education issues. Whether they need counsel on labor and employment matters, governance, labor negotiations, charter school operations, court proceedings or in other areas, clients trust me to work diligently to advance their interests and achieve optimal outcomes.

### What's it like to work with me?

I'm fully dedicated to my clients, and together we're devoted to helping kids get the best public education experiences possible. It's very rewarding to work cooperatively towards achieving that overriding goal. Even in ostensibly adversarial situations, such as labor negotiations, I look for common ground and strive to balance everyone's interests. That type of constructive approach ultimately preserves relationships and creates better conditions for fostering student learning.

*“As a mother, I'm grateful for education's powerful effect on my children. By focusing my work on public education I'm able to help our schools serve students and shape the future.”*



## Overview

---

With a rich legal career spanning three decades, Elizabeth “Lisa” Mori advises both large and small school districts on a range of employment matters, including evaluations, discipline, layoffs, status issues and leaves. As a highly experienced labor relations lawyer and chief negotiator, she advocates for clients in collective bargaining discussions.

Lisa also represents public school agencies in state and federal court proceedings and before myriad administrative organizations. Currently co-chair of the firm’s charter school practice group, she adeptly advises school districts and county boards of education on matters such as petition review, charter renewal and revocation actions, facilities issues and oversight.

Superintendents and high-level cabinet administrators seek Lisa’s advice on a range of legal and non-legal issues, and she’s gratified to help them think through long- and short-term strategies. She provides their boards and staff with training and advice on a full spectrum of issues, including effective and collaborative governance, board policies, conflicts of interest and compliance with relevant legislation such as the Brown Act and the Public Records Act. Certified in both traditional and interest-based bargaining training, Lisa passes along her insights in the California Teachers Association’s Interest-Based Bargaining Program.

Lisa’s diverse experience handling legal issues make her uniquely positioned to effectively counsel agencies today. Previously, she worked in private practice advising school districts and county offices of education in civil litigation. She also advocated for Fortune 500 and other corporate clients in products liability and complex environmental and toxic tort litigations. Additionally, her knowledge in special education due process hearings, labor and employment issues, transactions and tax and bond measures gives her a wide-angle perspective and greatly enhances her ability to help clients optimally resolve any problem or dispute that comes their way.

A mother of two kids who went through California’s public school system, Lisa sat on their school’s PTA executive board and volunteered extensively in the classroom and at school functions. This ground-level familiarity with the educational system makes her an even more effective attorney. Clients appreciate Lisa’s congenial, relatable manner, her ease in forming personal connections, and her passion for helping them serve students and shape the future in positive ways.

## Involvement

---

### Community Affiliations

- Certified Double-Goal Coach™ with the Positive Coaching Alliance



## After School

---

In college I was a two-sport Division I collegiate athlete, and I still love tennis and soccer, as well as baseball. I've led youth teams and am a Certified Double-Goal Coach™ with the Positive Coaching Alliance.

## Education

---

- University of San Diego School of Law (J.D.)
- University of California, Santa Barbara (B.A., History)

## Admissions

---

### Bar Admissions

- California

## Related Services

---

- Employment Law
- Governance & Leadership
- Investigations
- Labor Relations & Negotiations
- Student Rights & Discipline

## Related Clients

---

- Charter Schools
- Public Education K-12