



## Shiva E. Stein

Partner

San Diego

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### What can I solve for you?

As a litigator with extensive and diverse experience, I advocate vigorously and handle litigation and pre-litigation matters for my clients in a wide range of areas, including those that involve labor issues, personal injury/discrimination claims, record subpoena requests, restraining orders, facility contract disputes, special education appeals in federal courts and public record act litigation. I also solve and help prevent legal problems as a general counsel for public agencies, which augments my ability to litigate successfully.

### What's it like to work with me?

I view all cases through the lens of each school districts mission and help them provide safe, healthy and effective learning environments. Clients come to me when they need a highly competent, detail-oriented attorney with a well-earned reputation for working relentlessly to secure optimal resolutions. I believe that excellence in legal representation is never an accident; it requires an organized plan, intelligent and common-sense direction and skillful execution of that strategy.

*"Excellence in legal representation is never an accident; it is the result of an organized plan, intelligent and common sense direction, and skillful execution of that plan."*



## Overview

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**Civil litigator Shiva Stein draws on more than two decades of a rich and multifaceted legal career in representing California school districts, county offices of education, community colleges and school administrators in an array of matters. In addition, she applies her deep knowledge base and attention to detail to her role as general counsel for several public agencies.**

Always looking for practical responses to disputes and other issues, Shiva handles matters at every stage, from pre-litigation/initial complaint to trial in state and federal courts, in mediations and arbitrations, and before federal and state administrative agencies such as the Equal Employment Opportunity Commission, the California Civil Rights Department (formerly DFEH) and the California Labor Commissioner's Office.

Shiva's broad and deep experience in a variety of litigation makes her highly effective in her practice, where she takes on "a little bit of everything" in areas such as labor and employment, torts, special education, governance, student safety issues (including drug/nicotine use), real estate and general business. She regularly defends public entities in claims including personal injury, wrongful terminations, civil rights violations, Americans with Disabilities Act (ADA) litigation, wage and hour compliance, construction defect and public record act litigation. She also guides clients through procedures involving record requests, restraining orders and contractual disputes.

Although Shiva enjoys the more desk-bound aspects of her practice, such as researching and writing, she truly loves the personal interaction aspects of the job. She enjoys conducting Title IX Investigations and related interviews, and representing clients in administrative/court hearings and trials. With a reputation as a hardworking, straightforward and fair-minded lawyer, Shiva puts her excellent organizational skills and tried-and-true case management methods to good use to meet deadlines and keep processes flowing smoothly. Additionally, she combines her strong competitive streak and passion for defending clients with a cordial, relatable style and an approach that emphasizes real-life considerations.

Previously, Shiva advised individuals, non-profit organizations, religious entities, public entities and corporations on both the plaintiff and defendant side for several national, regional and local civil litigation firms. During law school, Shiva worked at the San Diego District Attorney's office (Bureau of Child Support Enforcement) and the Santa Cruz District Attorney's office (Criminal Prosecutions Division). This extensive background gives her both big-picture and granular insights into many issues and enables her to craft creative, cost-efficient and successful legal strategies.

## Recognition

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- Dean's Scholarship

## After School

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I love to travel (usually somewhere tropical), eat out at various restaurants, and go to the beach. I'm also a runner and I try to get in a workout every day.

## Education

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- San Diego State University (B.S., Criminal Justice, Minor in Sociology, *with distinction*)
- California Western School of Law (J.D.)

## Admissions

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### Bar Admissions

- California

### Court Admissions

- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, Central District, California
- U.S. District Court, Eastern District, California
- U.S. District Court, Southern District, California
- U.S. District Court, Northern District, Texas

## Related Services

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- Litigation
- Governance & Leadership
- Investigations
- Real Estate & Property



F3 Law

## Related Clients

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- Religious & Parochial Schools
- Public Education K-12

## Languages

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- Farsi