



F3 Law

Stephanie Olsen

she/her/hers

Associate

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What can I solve for you?

Clients can turn to me for guidance that blends my extensive knowledge in special education law with the lived experience as someone who has worked in classrooms, serves on my local school board, and understands the legal requirements and real-world challenges school leaders face in meeting them. I am trusted for being communicative, relationship-oriented, and grounded in practical solutions that support both compliance and student-centered leadership.

What's it like to work with me?

I bring an asset-based mindset, persistence, and energy to every challenge. I approach problems with a focus on solutions and forward momentum. My practical, real-world experience deepens my understanding of the pressures and priorities facing today's educators and administrators. I value the work of our clients, understand their perspective, and can be counted on for steady, dependable support that allows them to focus on leading and supporting students while I handle the legal side.

As a school board member, former special day class teacher, and parent of five, I am dedicated to helping education leaders overcome legal challenges so they can focus on making a lasting impact.



Overview

Stephanie Olsen is dedicated to representing clients in special education and student discipline matters. Drawing on her experience as a former special education teacher, school board trustee, and parent of five, she offers a unique perspective in advocating for school districts navigating complex educational systems. Her practice encompasses a wide range of issues, including compliance with the Individuals with Disabilities Education Act (IDEA), Secion 504, Individualized Education Programs (IEPs), due process, and student discipline matters.

Additionally, Stephanie brings valuable insight to employment law matters, having served as a former lead negotiator of her teacher's union and as an Equal Employment Opportunity (EEO) investigator. These experiences enhance her ability to address the multifaceted challenges faced by educational institutions when addressing contract negotiations, labor disputes, and adverse employee actions.

Stephanie grew up with a passion for education and law. As a first generation college graduate, Stephanie values public education and recognizes the importance of supporting and maintaining the systems that support it. During law school, Stephanie gained strong legal writing and analysis skills as a judicial extern for Judge Anthony Schofield in Utah District Court, The Fourth Judicial District.

Prior to joining F3, Stephanie worked in the public school system as a special education teacher in a special day class setting. She considers it a privilege to go to work every day serving those who serve students—our future.

Involvement

Professional Affiliations:

- Credentialed Teacher, CA
- Member, California School Boards Association (CSBA)

Community Affiliations:

- Trustee, Lammersville Unified School District
- Founder and Director, Mountain House Sailfish Swim Club
- Board Member, Mountain House Flag Football, Inc.



Recognition

- Winning Class (teacher), Tracy Earth Day Project, 2024
https://www.ttownmedia.com/tracy_press/class-projects-highlight-downtown-earth-day-event/article_c5c4751a-08bf-11ef-b53f-9f32c7d5f7f7.html
- Attorney Oath Ceremony-recognized by Tracy Press (was done as a school assembly):
https://www.ttownmedia.com/tracy_press/teacher-shares-attorney-milestone-with-her-school/article_4b1fa4a8-663c-11ef-9ea5-af7dc030928a.html

After School

I value spending time with my family, traveling, playing board games, and taking music lessons together. I also enjoy giving back to the community by coaching, refereeing, and organizing youth activities like flag football and swimming.

Education

- Alliant International University (M.Ed., Education Specialist)
- Brigham Young University, J. Reuben Clark Law School (J.D., *cum laude*)
- Brigham Young University (M.A., Second Language Acquisition)
- Brigham Young University (B.A., French Teaching, *cum laude*)

Admissions

Bar Admissions

- California

Related Services

- Special Education
- Student Rights & Discipline
- Investigations
- Labor Relations & Negotiations



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Related Clients

- Charter Schools
- Public Education K-12

Languages

- French