



About F3 Law

Unlocking Legal Excellence in Public Education

F3 Law is more than just a law firm; we are partners in education. We've committed ourselves to serving over 400 public education institutions, including rural, and urban TK-12 school districts, higher education institutions, county offices of education, charter schools, Special Education Local Planning Areas (SELPA's), and related agencies.

Area of Focus

We provide a holistic approach to your unique challenges, offering tailored solutions that consider every aspect of educational operations. Our services even extend to real-time legislative updates and professional development workshops to keep you ahead of the curve.

We've achieved a national reputation of providing the highest quality work in the areas of:

- Business Law
- Communications & Media Relations
- Education Technology
- Employment Law
- Facilities & Construction
- Governance & Leadership
- Government Affairs & Public Policy
- Interscholastic Activities
- Investigations
- Labor Relations & Negotiations
- Litigation
- Next Level Client Services
- Real Estate & Property
- Special Education
- Student Rights & Discipline
- Title IX
- Virtual Learning



I'm particularly known for stepping into difficult situations involving school district governance, leadership, and labor relations. I relish the challenge of taking on seemingly intractable problems, untangling messes, and helping all players sort out and resolve differences so they can move forward.

Peter K. Fagen, Partner – Des Moines

Our Mission and Vision

We work every day toward a vision where excellent public education is a promise delivered to ALL students. Our mission is simple: to help you achieve yours. We don't just react to today's legal realities; we anticipate tomorrow's challenges.

Our Offices

Beginning with offices in San Diego, Los Angeles and Oakland, this team of lawyers immediately captured the attention of education leaders. Rapid growth followed across the West with offices in Sacramento, Fresno, and Inland Empire – and most recently into the Midwest with the addition of our Des Moines office.

699 Walnut Street
Suite 400 - #828
Des Moines, IA 50309

Unmatched Depth and Breadth

With more than 100 lawyers, our team is a powerhouse of shared knowledge and experience whose only focus is the education industry. Whether it's consultation for a single-school district or a multi-million-dollar university system, F3 Law ensures that you get the best collective legal minds working for you.

Let's Build a Future Together

In a constantly evolving educational landscape, you need a legal partner who not just understands, but lives and breathes education. At F3 Law, we do just that. Let us help you navigate the complexities of education law, ensuring you can focus on what's most important – educating the next generation.



Value We Provide

Technology is in our DNA

Today's schools are at the center of the technological revolution, and you should expect a law firm focused on education to be your trusted advisor on how technology is used in schools and by the students. F3 lawyers know well the benefits the tech world has to offer educators, as well as the minefields and unprecedented challenges you face.

Title IX

Preventing discrimination and harassment on the basis of sex may sound straightforward, but federal and state laws and regulations, including Title IX among others, have brought a level of complexity few school districts can manage on their own. At F3, we're known as the go-to law firm for Title IX training, investigations, and defense of allegations.

Special Education Focus

With the largest special education practice in the country, school districts come to us with both their everyday issues and their most complex problems. In addition to the responsibilities that apply to all students, we know you have a host of specific legal obligations to serve the needs of special education students. From ensuring compliance to providing training sessions to resolving disputes, F3 lawyers are ready to advise you on both meeting your obligations and achieving your educational mission with every type of learner.

Crisis Communications

When allegations surface against an employee or a student for misconduct, the matter can find its way quickly into public scrutiny via the press, social media, or plain old gossip. Because reputations and much more may be at stake, our F3 client services and crisis management team is ready to jump in, advising schools and districts on handling the media as new reports come in, channeling media coverage, providing scripts for board members and administrators on what to say to the press, and developing clear messages for parents, students, and employees – all with empathy and compassion for those involved.

To learn more about our firm, visit us at f3law.com.