



F3 Law

About F3 Law

New Name. Deep Missouri Roots.

Our name is new to Missouri. Our attorneys are not. F3 Law's St. Louis team has spent their careers advising school districts across the region – we know the communities, the pressures, and the politics because we've lived them alongside local education clients for years. That experience is now backed by F3 Law's education-focused resources and nationwide reach: enough capacity and specialization to protect your district at the highest level, without losing the responsive, relationship-based service you expect from local counsel.

Areas of Focus

We provide a holistic approach to your unique challenges, offering tailored solutions that consider every aspect of educational operations. Our services even extend to real-time legislative updates and professional development workshops to keep you ahead of the curve.

We've achieved a national reputation of providing the highest quality work in the areas of:

- Business Law
- Communications & Media Relations
- Education Technology
- Employment Law
- Facilities & Construction
- Governance & Leadership
- Government Affairs & Public Policy
- Interscholastic Activities
- Investigations
- Labor Relations & Negotiations
- Litigation
- Real Estate & Property
- Special Education
- Student Rights & Discipline
- Title IX
- Virtual Learning



I use creative approaches to resolve complex challenges that often initially appear unresolvable – whether that means soothing tensions at the bargaining table or bringing consensus to a splintered school board right here in St. Louis.

Shane Jones, Partner – St. Louis

Our Mission and Vision

We work every day toward a vision where excellent public education is a promise delivered to ALL students. Our mission is simple: to help you achieve yours. We don't just react to today's legal realities; we anticipate tomorrow's challenges.



Our Offices

F3 Law now stretches from Seattle to San Diego to St. Louis – the broadest reach of any firm dedicated to education law – with our merger with Kriha Boucek adding offices in Chicago, Edwardsville, and St. Louis. Wherever our clients are, they get the same thing: local insight from attorneys who know their community, backed by the reach of a firm trusted by education leaders nationwide.

Let's Build a Future Together

At F3 Law, we're proud to bring long-standing St. Louis education law experience to a firm with national depth. Let us help you navigate what's ahead, so you can focus on what matters most — educating the next generation.

To learn more about our firm, visit us at f3law.com

Front of Mind in Missouri

These aren't the only issues we handle – they're the calls Missouri school leaders are making right now, often before the facts are clear or the answer is obvious. When that call comes, a legal memo isn't enough. You need experience, calm judgment, and attorneys who understand how schools actually work.

Employment Law & Investigations

Some of the hardest calls start the same way: 'We have an employee situation.' A complaint. A performance problem. A separation about to go sideways. Our attorneys help you slow down without losing ground, protecting the process and building a record that holds up. When it goes further, we're with you through grievances, arbitration, and court.

Labor Relations & Negotiations

Labor issues are never just legal issues – they hit budgets, morale, board dynamics, and community trust. From negotiations through grievances, mediation, and what comes after the agreement is signed, our attorneys frame the issues, prepare the room, and protect the district's interests without burning the relationships you'll still need.

Student Rights, Discipline & School Operations

Student issues rarely stay in one lane. A discipline matter may raise disability questions; a parent concern may become a due process issue; a safety decision may require fast, careful judgment. We help administrators make decisions that are fair, timely, well-documented, and defensible-while keeping students, families, and the district's mission in focus.

Navigating What's Next in AI

AI use, student data, and public records requests are changing faster than most district policies can keep up. Complaints arrive more sophisticated. Requests come in broader and faster than they used to. Our attorneys help districts get ahead of it, with guidance on policy, privacy, procurement, cybersecurity response, and AI use that you can actually act on, before a records request becomes a headline or a complaint becomes a lawsuit.